

# Environmental Policy

**Document Owner:** Lee Ramsingh, Managing Director

**Approved By:** Lee Ramsingh, Managing Director

**Review Frequency:** Annually

## Purpose

Better Technology Consulting Ltd is committed to conducting its business in an environmentally responsible manner and continually improving its environmental performance.

Although our operations are primarily office-based and have a relatively low environmental impact, we recognise our responsibility to minimise that impact wherever reasonably practicable.

This policy provides the framework for our Environmental Management System (EMS) and supports our commitment to the principles of ISO 14001:2015.

We are also committed to the **Net Zero 2050** target and as part of that, include objectives that form part of our Carbon Reduction Plan.

## Our Commitments

Better Technology Consulting Ltd is committed to:

- protecting the environment by preventing pollution and minimising the environmental impact of our activities;
- complying with all applicable environmental legislation and other relevant obligations;
- continually improving our environmental management practices and environmental performance;
- establishing and reviewing environmental objectives as part of our annual management review;
- promoting environmental awareness amongst employees; and
- considering environmental factors when making business decisions and selecting suppliers where appropriate.

To support these commitments, we will have created the following Carbon Reduction Plan, which covers both carbon emissions from usage (e.g. transport) as well as carbon emissions from production (in the manufacture of equipment):

### **Energy Use**

- encourage energy-efficient working practices both at home and within co-working spaces;
- ensure electrical equipment is switched off or disconnected when not in use where practical;
- procure energy-efficient equipment when replacing existing hardware.
- usage of appropriately sized datacentre resources (such as LLM models and server sizes) when deploying AI solutions and server-based applications; prioritising those that are powered by sustainable energy.

### **Remote and Hybrid Working**

- support hybrid working arrangements that reduce unnecessary commuting;
- encourage the use of virtual meetings where appropriate to minimise business travel.

### **Business Travel**

- use public transport wherever practical when travelling to client meetings;
- plan travel efficiently to reduce unnecessary journeys;
- combine meetings where practical to minimise travel.

### **Electronic Equipment**

- maximise the useful life of laptops and IT equipment through maintenance and appropriate upgrades;
- ensure obsolete electronic equipment is disposed of through approved recycling or WEEE-compliant disposal providers.

### **Paper and Office Resources**

- operate predominantly digitally to minimise paper consumption;
- encourage electronic documentation and digital signatures where appropriate;
- recycle paper and office waste wherever facilities are available.

### **Procurement**

- consider environmental factors when selecting suppliers, products and services where practical;

- favour reputable suppliers that demonstrate responsible environmental practices where this aligns with business requirements.

### **Cloud Services**

- utilise professionally managed cloud infrastructure hosted by established providers, reducing the need for on-premises hardware and associated environmental impacts.

### **Responsibilities**

The Managing Director has overall responsibility for implementing this policy and ensuring environmental considerations are incorporated into the company's operations.

All employees are expected to:

- support the objectives of this policy;
- use company resources responsibly;
- minimise waste wherever practical;
- report opportunities for environmental improvement; and
- comply with relevant environmental procedures.

### **Monitoring and Review**

Environmental objectives and performance will be reviewed annually by the Managing Director.

This policy will also be reviewed whenever significant changes occur to the business, legislation or environmental aspects of our operations.

### **Approved by:**



Lee Ramsingh  
Managing Director

**Approval Date:** \_\_\_\_\_01/06/2026\_\_\_\_\_

**Next Review:** \_\_\_\_\_01/06/2027\_\_\_\_\_